



BOARD OF DIRECTORS Piraeus Financial Holdings S.A.

EXTRACT MINUTES OF MEETING 1529/28.06.2023

In Athens today, **Wednesday 28.06.2023** at **17:00**, the Board of Directors of Piraeus Financial Holdings S.A. met **via teleconference**.

Participants Mr. Ms.:

George Handjinicolaou	BoD Member
Karel De Boeck	Independent Non-Executive BoD Member
Christos Megalou	BoD Member
Vasileios Koutentakis	BoD Member
Venetia Kontogouris	Independent Non-Executive BoD Member
Francesca Tondi	Independent Non-Executive BoD Member
Enrico Cucchiani	Independent Non-Executive BoD Member
David Hexter	Independent Non-Executive BoD Member
Solomon Berahas	Independent Non-Executive BoD Member
Andrew Panzures	Independent Non-Executive BoD Member
Anne Weatherston	Independent Non-Executive BoD Member
Alexander Blades	BoD Member
Periklis Dontas	BoD Member, HFSF Representative under Law 3864/2010

Mr. George Liakopoulos, Group General Counsel participates in the meeting via teleconference.

The Board of Directors having ascertained the existence of a quorum, according to the Law and the Articles of Association proceeds to the discussion of the following items of the Agenda:

A. CORPORATE GOVERNANCE ITEMS FOR APPROVAL

Item 1 Constitution of the Board of Directors

Following the resolution of the Annual General Meeting of the Company's Shareholders on 27.06.2023, the Board of Directors which was elected, in accordance with the Articles of Association and the Law, appoints the Chairman, the Vice-Chairman and the Senior Independent Director, the Managing Director, as well as its executive and non-executive members and is constituted in body as follows:

1. Handjinicolaou George, son of Petros Handjinicolaou and [•], born on [•], in [•], holder of identity card no. [•], TIN [•] at the Tax Office of [•], resident of [•], Chairman of the Board of Directors, Non-Executive Member
2. De Boeck Karel, son of Gerard De Boeck and [•], born on [•], in [•], holder of identity card no [•], TIN [•] at the Tax Office of [•], resident of [•], Vice-Chairman of the Board of Directors, Independent Non-Executive Member, Senior Independent Director



3. Megalou Christos, son of Ioannis Megalou and [•], born on [•], in [•], holder of identity card no. [•], TIN [•] at the Tax Office of [•], resident of [•], Managing Director, Executive Member
4. Koutentakis Vasileios, son of Dimitrios Koutentakis and [•], born on [•], in [•], holder of identity card no. [•], TIN [•] at the Tax Office of [•], resident of [•], Executive Member
5. Kontogouris Venetia, daughter of Gerasimos Kontogouris and [•], born on [•], in [•], holder of Passport no. [•], TIN [•] at the Tax Office of [•], resident of [•], Independent Non-Executive Member
6. Tondi Francesca, daughter of Angelo Tondi and [•], born on [•], in [•], holder of Passport no [•], TIN [•] at the Tax Office of [•], resident of [•], Independent Non-Executive Member
7. Cucchiani Enrico, son of Clemente Cucchiani and [•], born on [•], in [•], holder of Passport no. [•], TIN [•] at the Tax Office of [•], resident of [•], Independent Non-Executive Member
8. Hexter David, son of Richard Hexter and [•], born on [•], in [•], holder of Passport no. [•], TIN [•] at the Tax Office of [•], resident of [•], Independent Non-Executive Member
9. Berahas Solomon, son of Alvertos Berahas and [•], born on [•] in [•], holder of identity card no. [•], TIN [•] at the Tax Office of [•], resident of [•], Independent Non-Executive Member
10. Panzures Andrew, son of Deones Panzures and [•], born on [•] in [•], holder of Passport no. [•], TIN [•] at the Tax Office of [•], resident of [•], Independent Non-Executive Member
11. Weatherston Anne, daughter of John Weatherston and [•], born on [•], in [•], holder of Passport no. [•], TIN [•] at the Tax Office of [•], resident of [•], Independent Non-Executive Member
12. Blades Alexander, son of Zisis Blades and [•], born on [•], in [•], holder of Passport no. [•], TIN [•] at the Tax Office of [•], resident of [•], Non-Executive Member
13. Periklis Dontas, son of Nicolaos Dontas and [•], born on [•], in [•], holder of identity card no [•], TIN [•], at the Tax Office of [•], resident of [•], Non-Executive Member, Representative of the Hellenic Financial Stability Fund pursuant to the provisions of L. 3864/2010.

The term of office of the Company's Board of Directors is three years, i.e. until 27.6.2026, extended, in accordance with the provisions of article 85 par. 1 case (c) of Law 4548/2018 and par. 2 of article 8 of the Company's Articles of Association until the Annual General Meeting of the Company's shareholders, which will be convened after the expiration of its term of office.

Furthermore, the Board of Directors unanimously deciding, appoints Mrs. Lydia Papadopoulou as Corporate Secretary.

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Item 3 Appointment of the Audit Committee's members



In relation to the type, term of office, number and qualifications of the members of the Company's Audit Committee, the Annual General Meeting of Shareholders of June 27th, 2023 decided:

1. The Audit Committee will be a committee of the Board of Directors consisting exclusively of Non-Executive Members of the Board of Directors.
2. The Audit Committee will consist of six (6) non-executive Board of Directors members, of which five (5) will be independent in accordance to the provisions of article 9 of Law 4706/2020.
3. The term of office of the members of the Committee that will be appointed by the Board of Directors in accordance with Article 44 para. 1 case c) of Law 4449/2017 will coincide with their term of office as members of the Board of Directors, i.e. until the Annual General Meeting of the year 2026 and will expire in any case if they cease to be members of the Board of Directors of the Company.
4. The members of the Committee will be appointed by the Board of Directors in accordance with Article 44 para. 1 case c) of Law 4449/2017, as in force and the terms of reference of the Audit Committee and will satisfy the criteria set out in article 44 of Law 4449/2017.
5. Following the appointment of the members of the Committee by the Board of Directors, the Committee will constitute in body for the appointment of its Chair and Vice-Chair from its independent members.

Following the above, the Board of Directors, taking into account the recommendation of the Nomination Committee and the Terms of Reference of the Audit Committee, unanimously decides within the limits set by the above resolution of the Annual General Meeting and appoints the members of the Company's Audit Committee, which will consist of six (6) Non-Executive Members, out of which five (5) are independent non-executive members, as follows:

1. Anne Weatherston, Independent Non - Executive Member
2. Solomon Berahas, Independent Non - Executive Member
3. Karel De Boeck, Independent Non - Executive Member, Senior Independent Director
4. David Hexter, Independent Non - Executive Member
5. Francesca Tondi, Independent Non - Executive Member
6. Periklis Dontas, Non - Executive Member

The above members of the Committee, who were elected by the Annual General Meeting of June 27th 2023, meet the suitability criteria of article 44 of Law 4449/2017, as in force. In addition, the above independent members, were appointed as independent by resolution of the Annual General Meeting dated 27.06.2023, after it was evaluated and confirmed by the Nomination Committee that they fulfill the independence criteria, in accordance with article 9 par. 1 and 2 of Law 4706/2020, as in force.

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On this item, the Board of Directors ratifies these minutes on the same day.

At this point, in absence of any other item, the Meeting is adjourned.

EXACT EXTRACT

Athens, 14th of July 2023

The Secretary of the BoD

Lydia Papadopoulou