



## FORM OF MAIL VOTE

FOR VOTING REMOTELY BEFORE THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF PIRAEUS FINANCIAL HOLDINGS S.A. ON JUNE 28<sup>th</sup>, 2024

The undersigned Shareholder/legal representative of the legal person that is Piraeus Financial Holdings S.A. Shareholder/proxy holder of Piraeus Financial Holdings S.A. Shareholder, thereof,

Name/Company name	
Name and Identity card number of the company's representative signing the form (to be completed by legal entities only)	
Address/Registered Offices	
Identity card number / Company's Register Number	
Mobile phone	
E-mail	
DSS (Dematerialized Securities System) No (ATHEX):	
Number of shares	
	(or the total number of shares I am entitled to vote on the record date as mentioned in the invitation to the shareholders)

With the present document I am notifying you:

(please mark the appropriate box with a 'V').

- o Of my vote
- $\circ$   $\,\,$  Of the vote of the Shareholder that I represent

On the items of the Annual General Meeting of shareholders of Piraeus Financial Holdings SA on Friday June 28th, 2024, at 17:30, as follows:

	ITEMS ON THE AGENDA	FOR the resolution, as proposed to the General Meeting	AGAINST the resolution, as proposed to the General Meeting	ABSTAIN
1.	Submission and approval of the Annual Financial Report (Company and Group) for the financial year 01.01.2023 - 31.12.2023, including the Annual Financial Statements, along with the relevant Board of Directors' Report and Statements as well as the Independent Auditor's Report			
2.	Approval of distribution of €79mn, namely €0.063 per share, to the Company's Shareholders from discretionary reserves. Decision on the minimum dividend according to Law			
2.1	Approval of distribution of an amount of €79mn, namely €0.063 per share, from discretionary reserves			
2.2	Decision on non-distribution of minimum dividend			
3.	Approval of the overall management for the financial year 01.01.2023 – 31.12.2023, according to article 108 of Law 4548/2018 and release of the certified auditors from any liability for the financial year 01.01.2023 – 31.12.2023 according to article 117 par.1 case (c) of Law 4548/2018			

## PIRAEUS FINANCIAL HOLDINGS



	ITEMS ON THE AGENDA	FOR the resolution, as proposed to the General Meeting	AGAINST the resolution, as proposed to the General Meeting	ABSTAIN
4.	Appointment of Certified Auditors for the financial year 01.01.2024 - 31.12.2024 and approval of their fees			
5.	Submission of the annual Audit Committee's Report to the General Meeting pursuant to article 44 par. 1 (case i) of Law 4449/2017	WITHOUT VOTING		
6.	Submission of the Independent Non-Executive Directors' Report to the General Meeting, according to article 9 par.5 of Law 4706/2020	WITHOUT VOTING		
7.	Approval of remuneration paid to members of the Board of Directors in respect of the financial year 2023 and approval of advance payment of remuneration in respect of the financial year 2024 in accordance with article 109 of Law 4548/2018			
8.	Approval of distribution of discretionary reserves of an amount up to €187,365 to the Company's staff			
9.	Submission of the Remuneration Report of the year 2023 for discussion and vote by the General Meeting, according to article 112 of Law 4548/2018			
10.	Approval of amendment of the Directors' Suitability Policy			
11.	Approval of amendment of the Directors' Remuneration Policy			
12.	Election of a new Independent Non - Executive Member of the Company's Board of Directors in replacement of a resigned Member			
13.	Granting of permission, as per article 98 par. 1 of Law 4548/2018, to the Members of the Board of Directors and Managers of the Company, to participate on the Board of Directors or in the management of the Company's subsidiaries and affiliates			

## Notes

- 1. This document, completed and with the signature authenticated, is submitted to the Shareholders' Services Department of the Company (9, Mitropoleos, Athens) or is sent digitally signed by using a recognized digital signature (qualified certificate) by the proxy or the shareholder, via email at <a href="mailto:ShareholdersMeeting@piraeusholdings.gr">ShareholdersMeeting@piraeusholdings.gr</a> at least twenty-four (24) hours before the date of the AGM (i.e. by 17.30 on 27.06.2024 at the latest).
- 2. If the present mail vote is transmitted by a proxy or shareholder representative, the appointment of the representative must be made at least forty-eight (48) hours before the date of the General Meeting, i.e. by 17:30 on 26.06.2024 at the latest. Following that date, it will not be possible to participate by proxy at the vote that will take place before the General Meeting.

2024
(place, date)
The appointing person
(signature & full name of the Shareholder
Or details of the legal entity & signature & full name of the company's representative)