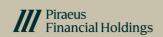
CURRICULA VITAE OF GROUP EXECUTIVE COMMITTEE MEMBERS



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Christos Megalou

Year of birth 1959

Nationality Greek, British

CURRENT ROLE IN PIRAEUS FIANCIAL HOLDINGS

Board position Executive Board Member

Board appointment March 2017

Board committees membership -

Executive position Chief Executive Officer (CEO)

Joined Piraeus Bank 2017

Executive committees

membership

Executive business oversight

Recent history -

PREVIOUS PROFESSIONAL OCCUPATION

2016 Advent International, Senior Advisor,

London

2015 to 2016 Fairfax Financial Holdings, Senior Advisor,

Toronto & London

2013 to 2015 Eurobank Ergasias S.A., CEO, Athens,

Greece

1997 to 2013 Credit Suisse Group, Investment Banking,

Vice-Chairman of Southern Europe,

Chair of the Group Executive Committee

Co-Head of Investment Banking for Southern Europe, Managing Director,

London

1989 to 1997 Barclays de Zoete Wedd, Director, Athens &

London

1986 to 1989 Agricultural Bank of Greece, Internal Audit

Division, Athens, Greece

1984 to 1986 Arthur Andersen, Athens, Greece

OTHER MEMBERSHIPS

2022 to present Snappi S.A., BoD Chairman

2022 to present Association of S.A. and Entrepreneurship, A'

BoD Vice-Chairman

2021 to present Hellenic Bank Association, Non Executive

BoD Member



2016 to present American-Hellenic Chamber of Commerce,

BoD Member

Global Federation Competitiveness 2016 to present

Councils, Washington D.C., USA,

Distinguished Fellow

2016 to present Safe Bulkers Inc, Independent Non-

Executive Board Member

2014 to present Parents Leadership Council at Northeastern

University, Boston, USA, Member

2013 to 2015 Hellenic Bank Association, Greece, Deputy

Chair

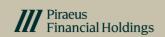
2010 to 2013 Hellenic Bankers Association, UK, Chairman

1993 to 1997 British Hellenic Chamber of Commerce,

Greece, Deputy Chairman

ACADEMIC CREDENTIALS

MBA in Finance, University of Aston, Birmingham, UK, 1982 BSc in Economics, University of Athens, Greece, 1981





Theodore Gnardellis

Year of birth 1975 Nationality Greek

CURRENT ROLE IN PIRAEUS FIANCIAL HOLDINGS

Board committees membership

Executive position

Financial Officer (Piraeus Bank) 2018

Joined Piraeus Bank
Executive committees

executive commi

membership

Recent history

Executive business oversight

Group Financial Management (Piraeus Bank)

Member of the Group Executive Committee
Executive General Manager, Group Chief

Piraeus Bank, Deputy General Manager, PLU

Strategy (2018-2019)

PREVIOUS PROFESSIONAL OCCUPATION

2017 to 2018 NN Group, Greece, Chief Strategy and

Transformation Officer

2013 to 2017 Emirates Islamic Bank, Un. Arab Emirates,

Head of Strategy & Transformation

2010 to 2013 Bank of Cyprus, Greece, Chief of Staff, First

Deputy Group Chief Executive Officer

2005 to 2010 McKinsey & Company, Greece, Associate

Partner (2009-2010)

Engagement Manager (2007-2009)

Associate (2005-2007)

2002 to 2004 ATOS Origin, Greece, Aquatics Results

Manager, Olympic Games, Athens 2004

2001 to 2002 MARS & Co, Gr. Britain, Senior Associate

Consultant, Mars & Co Consulting

1999 to 2000 Ministry of Development, IT Engineer

OTHER MEMBERSHIPS

2019 to present Intrum Hellas A.E.D.A.D.P., Non Executive BoD

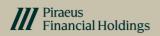
Member

2019 to 2024 Intrum Hellas Reo Solutions S.A., Non Executive

BoD Member

2022 to 2024 Intrum BTB Single Member S.A., Non Executive

BoD Member

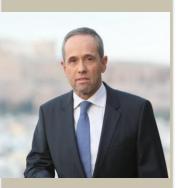


ACADEMIC CREDENTIALS

MBA, Imperial College, UK, 2001

MEng in Computer Engineering & Informatics, University of Patras, Greece, 1998





Vasileios Koutentakis

Year of Birth Nationality 1963 Greek

CURRENT ROLE IN PIRAEUS FIANCIAL HOLDINGS

Board position Board appointment

Board committees membership

Executive position

Joined Piraeus Bank Executive committees

membership

Executive Member

May 2020

Executive General Manager - Chief Retail

Banking (Piraeus Bank)

2004

Member of the Group Executive Committee

Executive business oversight Retail Banking & Distribution Networks

(Piraeus Bank)

Executive General Manager, Retail Banking & Distribution Networks (September 2017

to date)

Recent history General Manager – Branch Network Greece

(May 2015- September 2017)

Deputy General Manager – Branch Network of Attica and Southern Greece (2012-2014) Deputy General Manager – Retail Banking

(2007-2012)

Managing Director - Piraeus Cards S.A.

(2004-2012)

PREVIOUS PROFESSIONAL OCCUPATION

2003 to 2004 Director - Consumer Lending, Citibank N.A,

Athens, Greece

1999 to 2003 Area Manager - Branch Network, Citibank

N.A, Athens, Greece

1996 to 1998 Manager – Diners Club, Citibank N.A,

Athens, Greece

1993 to 1995 Marketing Manager- White Spirits & Liqueurs,

S&E&A METAXA S.A.

1990 to 1993 Assistant Product Manager,

Procter & Gamble Hellas S.A.

Product Assistant, Procter & Gamble Hellas S.



OTHER MEMBERSHIPS

2022 to present Snappi S.A., BoD Member

2020 to present Piraeus Agency Solutions S.A., BoD

Member

2020 to present Member and HBA Representative of

Liquidity Council, Ministry of Finance

2019 to present Piraeus Bank Group Cultural Foundation,

BoD Member

2019 to present Member of the Executive Committee,

Hellenic Bank Association

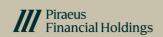
2018 to present Chairman of INSEAD NAA, Greece

2004-2012 Board Member of VISA Hellas

ACADEMIC CREDENTIALS

INSEAD, Fontainebleau, France - MBA, 1990

National Technical University of Athens - Diploma in Electrical Engineering, 1987





Charalampos Margaritis

Year of birth 1972 **Nationality Greek**

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Board committees membership Member of the Group Executive

Committee

Executive position Executive General Manager, Group

Chief Operating Officer (Piraeus Bank)

Joined Piraeus Bank 2020

Executive committees membership

Executive business oversight Group Support/Operations (Piraeus

Bank)

Recent history

PREVIOUS PROFESSIONAL OCCUPATION

2020 to 2022 Piraeus Bank, Group Chief Information

Officer

Commercial Bank of Dubai (CBD), Chief 2018 to 2020

Information Officer

Commercial Bank of Dubai (CBD), Chief 2016 to 2018

Technology Officer

Commercial Bank of Qatar (CBQ), Head 2013 to 2016

of Enterprise Architecture and Analytics

Eurobank EFG, Head of Group IT 2008 to 2013

Architecture

Unisystems, Head of Enterprise 2003 to 2008

Applications Delivery

Datamedia, Solutions Delivery Manager 1997 to 2003

OTHER MEMBERSHIPS

2023 to present Intrum Hellas A.E.D.A.D.P., Vice

Chairman, Non Executive BoD Member

2023 to present Piraeus Bank Group Cultural

Foundation, BoD Member

2023 to 2024 Intrum Hellas Reo Solutions S.A., Vice

Chairman, Non Executive BoD Member

2023 to 2024 Intrum BTB Single Member S.A., Vice

Chairman, Non Executive BoD Member



2018 to 2020

UAE Banking Federation IT Committee, Member

ACADEMIC CREDENTIALS

M.Sc. Communication Systems & Networks, University of Athens, Greece

B.Sc., Physics, University of Athens, Greece

 $B.Sc.,\,Physics\,Thesis\,titled\,``Superconductivity computer modeling'',\,University of Portsmouth,\,UK$

Research towards a Ph.D. titled "Security framework for extended enterprises", University of Athens





Ioannis Stamoulis

Year of birth 1975 **Nationality Greek**

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Member of the Group Executive Committee **Executive position**

2007

Executive General Manager, Group Chief Risk

Officer (Piraeus Bank)

Joined Piraeus Bank

Executive committees

membership

Executive business oversight

Recent history

Risk Management (Piraeus Bank)

PREVIOUS PROFESSIONAL OCCUPATION

2007 to 2020 Piraeus Bank S.A.

> Deputy Chief Risk Officer (2017-2020) Senior Director, Group Credit Risk Division

(2011-2017)

Senior Manager, Retail Credit Risk Division

(2007-2011)

National Bank of Greece, 2006 to 2007

Senior Officer of Collections Division

Statistical Decisions Ltd. 2003 to 2006

Head of Greece Office

Quantos Ltd. 2002 to 2003

Consulting Services

OTHER MEMBERSHIPS

ACADEMIC CREDENTIALS

"Transition to General Management Program", INSEAD, France, 2017

M.Sc. Statistics, Athens University of Economics & Business and Catholic University of Leuven, 1997-1999

BSc Mathematics, Aristotle University of Thessaloniki, Greece, 1996





Panagiotis Vlachopoulos

Year of birth 1968 Nationality Greek

CURRENT ROLE IN PIRAEUS FINANCIAL HOLDINGS

Executive position Member of the Group Executive Committee

Chief Investment Officer (Piraeus Bank)

Joined Piraeus Bank 2023

Executive committees

membership

-

Executive business oversight -

Recent history

PREVIOUS PROFESSIONAL OCCUPATION

2018 to 2022 Canada Pension Plan Investment Board,

Strategic Positioning Head in the Global Macro

investment team

2015 to 2018 Moore Capital, Senior global macro portfolio

manager

2007 to 2015 JPMorgan, Chief Investment Office, London **2006 to 2007** Old Lane, Macro Trading & Commodities

2005 to 2006 Trident Group, Macro Trading

2003 to 2005 EFG group, Treasurer, Central Treasury London

1997 to 2003 Merrill Lynch, Managing Director

1994 to 1997 Salomon Brothers, Analyst, Fixed income

OTHER MEMBERSHIPS

-

ACADEMIC CREDENTIALS

Diploma/MSc in Mechanical Engineering, National Technical University, Athens MSc Environmental Engineering, Stanford University, USA

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